



GENERAL LABORER

ENTRY LEVEL

Work Type: Permanent, full time

Work Locations: Bay and Walton Counties

Days and Hours: 40 hours/7:30AM-4:30PM, Monday-Friday

Pay: \$12.50 an hour

Do you love working outside with your hands? Do you naturally take pride in our work and love to help others while learning? Do you value hard work?

If you've answered yes to all these questions we would like to talk to you. We're looking for a General Laborer who wants to work with the Eclipse team. We are a growing company and looking for team members who can keep up with our high project demand. This is an entry level position with potential for promotion.

About This Position

This position is critical to the success of our Eclipse team. You will focus on two main roles:

SUPPORT the Eclipse team lead. By focusing on daily tasks that help the Team Lead complete projects such as building fences, decks, laying pavers, picking up trash for exterior cleans and helping load/organize trucks.

COLLABORATE with other team members. Problem solve on the job site to help the team communicate and work together more efficiently.

PERFORMANCE SKILLS AND QUALIFICATIONS

- Valid driver's license
- Minimum of 3 months work experience in construction industry
- Ability to lift up to 40 lbs. Unassisted
- High attention to detail
- Stoop, stand and bend for 8 hours or more a day
- Good oral and written communication skills
- Must be willing and able to work in various weather conditions (8-10) hours a day
- Ability to work independently in a team environment
- Must be able to pass a drug test, Drug free work environment

If this describes you, we want your resume! Fill out an application and stop by our office M-F between 8 am - 4 pm.

*EclipseNWFL.com, 2335 Industrial Drive, Panama City, FL 32405
office@eclipselm.com, (850)630.9684*



Eclipsenwfl.com
2335 Industrial Drive
Panama City, FL 32405

Employment Application Form

Applicant Information

Full Name: Last First M.I. Date:

Address: Street Address Apartment/Unit #
City State Zip Code

Phone: E-mail Address:

Date Available: Driver's License Number: Desired Salary: \$

Position Applied for:

Are you eligible to work in the United States? YES NO
Have you ever worked for this company? YES NO
Have you ever been convicted of a felony? YES NO

Do you have a valid driver's license? YES NO
Employment Desired? Full Time Part Time
Hours of work (per week) desired?

If yes, explain:

(Number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, and sentence(s) imposed)

Education

High School: Address: Did you graduate? YES NO Degree:

College: Address: Did you graduate? YES NO Degree:

Other: Address: Did you graduate? YES NO Degree:

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities:

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities:

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities:

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Are you currently in
the Armed Forces? YES NO

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge and that intentional misrepresentations or omissions may be cause for the rejection of my application and that if hired I may be released from employment.

I understand that the company may require me to successfully complete a pre-employment drug and alcohol test as a condition of employment and that continued employment may be based on the successful completion of similar tests.

I understand that the company may as part of the hiring process request an investigative consumer report from a third party entity or agency including information concerning my character, general reputation, personal characteristics, credit records, and mode of living. I may make a written request to the company to provide me with additional information regarding the nature and scope of any such report.

I understand that employment with your company is "at will" and nothing in the interview or hiring process, this application, or your company policies are intended to create an employment contract between myself and the company. Employment may be terminated by either party at any time for any reason with or without notice.

Signature: _____ Date: _____

